# THE NATIONAL EXAMINATIONS COUNCIL OF TANZANIA



# CANDIDATES' ITEM RESPONSE ANALYSIS REPORT FOR DIPLOMA IN SECONDARY EDUCATION EXAMINATION (DSEE) 2018

724 COMMUNICATION SKILLS

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724 COMMUNICATION SKILLS

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Dar es Salaam, Tanzania.
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Published by

The National Examinations Council of Tanzania,

# **Table of Contents**

FOREV	WORD	iv
1.0	INTRODUCTION	1
2.0	ANALYSIS OF THE CANDIDATES' PERFORMANCE IN EACH	
	QUESTION	3
2.1	SECTION A: OBJECTIVE TYPE OF QUESTIONS	3
2.1.1	Question 1: Oral Presentation	3
2.1.2	Question 2: Communication Theory	6
2.1.3	Question 3: Reading	9
2.1.4	Question 4: Writing	12
2.1.5	Question 5: Writing	15
2.1.6	Question 6: Writing Skills	18
2.1.7	Question 7: Communication Theory	21
2.1.8	Question 8: Structure	24
2.1.9	Question 9: Reading	27
2.1.10	Question 10: Reading	29
2.2	SECTION B: OPTIONAL SUBJECTIVE QUESTIONS	31
2.2.1	Question 11:Writing	31
2.2.2	Question 12: Reading	36
2.2.3	Question 13: Oral Presentation	40
2.2.4	Question 14: Writing	44
2.2.5	Question 15: Oral Presentation	49
2.2.6	Question 16: Writing	54
3.0	PERFOMANCE OF CANDIDATES IN EACH TOPIC	59
4.0	CONCLUSION	59
5.0	RECOMMENDATIONS	59
Append	lix A	61
Append	lix B	62

# **FOREWORD**

The Candidates' Items Response Analysis (CIRA) for 2018 Diploma in Secondary Education Examination (DSEE) in Communication Skills was prepared to provide a feedback to students, teachers, tutors, parents, guardians, policy makers and the general public, on the candidates' performance and challenges they encountered in attempting the examination questions.

The Diploma in Secondary Education Examination marks the end of two years of diploma course in education. It is a summative evaluation that reveals the effectiveness of the teaching and learning process at the end of the course. The candidates' responses to this examination is a strong indicator of what the education system has or has not offered to students in their two years of studies.

The report is intended to contribute towards understanding the determinants of the candidates' performance in Communication Skills subject. The report shows factors that made some candidates to fail to score high marks in the examination. The factors include failure to understand the needs of the question, the lack of knowledge of concepts related to the subject and inability to follow the examination instructions.

The feedback is expected to enable educational administrators, college managers, tutors, students, teachers and other stakeholders to think of proper measures to improve the candidates' performance in future examinations administered by the Council. The National Examinations Council of Tanzania (NECTA) will however appreciate comments or suggestions from all education stakeholders that can help to improve future examiners' reports.

Dr. Charles E. Msonde
EXECUTIVE SECRETARY

# 1.0 INTRODUCTION

This report presents the performance of candidates who sat for Diploma in Secondary Education Examination in May, 2018 in Communication Skills subject. A total of 2181 candidates sat for the examination, out of which 1,274 candidates were using University of Dodoma (UDOM) curriculum and 907 were using the Tanzania Institute of Education (TIE) curriculum. The examination tested the candidates' competences in communication theory, oral presentation, listening, reading, writing and structure. The general performance of the candidates was average as Table 1 shows.

f=3	9			GRADES					
CANDIDATES TYPE	NUMBER OF CANDIDATES	NO. OF CAND AND %	PASSED	A	В	С	D	F	
ALL (DSEE)	2,181	No.	2,121	0	22	697	1402	59	
(DSEE)		%	97.29	0.00	1.01	31.97	64.31	2.71	
UDOM CURRIC ULUM	1,274	No.	1,234	0	0	233	1001	40	
(DSEE)		%	96.86	0.00	0.00	18.29	78.57	3.14	
TIE CURRIC ULUM	907	No.	887	0	22	464	401	19	
(DSEE)		%	97.90	0.00	2.43	51.21	44.26	2.10	

Table 1 shows that 97.90/% of the candidates under TIE curriculum passed the examination and 96.86% of the candidates under the UDOM curriculum passed. However, there were no candidates who passed at A grade in the both categories.

Since the assessment for the candidates who are pursuing DSEE using UDOM curriculum is in transition; in this report, the detailed analysis was done on the performance in individual examination questions and topics based on the candidates who sat for examination using TIE curriculum only.

In the TIE curriculum, the Communication Skills examination paper consisted of two sections: A and B; and had a total of sixteen (16) questions. Section A comprised of ten (10) compulsory questions; carrying forty (40) marks in total. Section B consisted of six (6) questions, each carrying fifteen (15) marks; but the candidates were required to answer only four (4) questions; making a total of sixty (60) marks for the section. The duration of the examination for the paper was three (3) hours.

The analysis of the candidates' performance in this report is organized in such a way that each individual item indicates the percentage of candidates who attempted it, the percentage of scores, and extracts of the candidates' responses to show how they responded to the demands of each question.

The performance in each question is classified as good, average or weak. The performance is rated Good if at least two third (2/3) of the candidates got it right; weak if one third (1/3) or less than(1/3) of the candidates got it right and average if the percentage of the candidates who got it right ranges from one third (1/3) to two third (2/3). Finally, the report provides the performance of candidates in each topic, conclusion and recommendations.

The following sections contain analyses of the candidates' responses and extracts from the candidates' examination scripts.

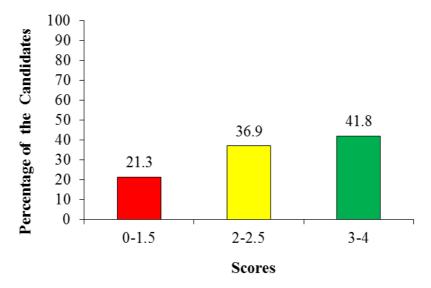
# 2.0 ANALYSIS OF THE CANDIDATES' PERFORMANCE IN EACH QUESTION

# 2.1 SECTION A: OBJECTIVE TYPE OF QUESTIONS

There were ten compulsory questions in this section, from various topics in the syllabus; each carrying four marks; making a total of forty marks.

# 2.1.1 Question 1: Oral Presentation

In this question, the candidates were required to outline four qualities of a good public speaker. The question was attempted by 907 candidates (100%), of which, 379 candidates (41.8%) scored from 3 to 4 marks; which indicates a good performance, 335 candidates (36.9%), had their scores from 2 to 2.5 marks; indicating an average performance and 193 candidates (21.3%), scored from 0 to 1.5 marks; indicating weak performance. Generally, the performance of the candidates in the question was average (considering that 379 candidates (41.8%) scored from 3 to 4 marks). Figure 1 illustrates the performance of the candidates in the question.



**Figure 1:** Trend of the Candidates' Performance in Question 1

The analysis of the candidates' performance indicates that 379 (41.8%) who scored from 3 to 4 marks outlined the qualities of a good public speaker quite well. The important factors for a good public speaker are as follows: -

Competence: A speaker needs to be competent and a source of valid information.

Trustworthiness: A speaker should be honest, just and objective.

Similarity: A speaker has to correlate his/her beliefs and interests with the audience's beliefs and interests.

Attraction: A speaker has to attract the audience with everything including presentation, way of dressing, posture, general relationship and in many other ways aligning with the audience.

Extract 1.1 is a sample of a good response from a candidate who outlined qualities of a good public speaker well.

## Extract 1.1

Qualities of a good public speaker.
is Competence; helshe should have or wide coverage of
higher presentation.
in Trustworthmess a good public specker should be honest.
honest.
Till Similarity, the speach should be relaxent to the attitude
I en audience's mind.
is Attractive a good public speaker should use polite
language and dress well.
,

Extract 1.1 shows a response from a candidate who outlined the qualities of a good public speaker.

Other candidates partially provided qualities of a good public speaker. These outlined: confidence, understanding the audience, possession of enough knowledge of the topic to be presented and mastery of the medium of communication. Extract 1.2 is a sample of the candidate in the category.

## Extract 1.2

 jo soutline four qualities of a -
(4) Myst have confidence.
(b) Must Understand well the auchience
on the topic to be presented
(d) Must have a good Mastery of - the language used in Communi- Cating the Message to the - audience.
auguence.

Extract 1.2 is from a candidate who attempted the question satisfactorily

However, 193 candidates (21.3%) who scored from 0 to 1.5 marks, had a weak performance in the question. The candidates in this category failed to outline the qualities of a good public speaker correctly. Some of them misinterpreted the question - going by the meaningless points they gave in regards to the respective question. Extract 1.3 demonstrates.

# Extract 1.3

a	-Materials
	-yourself
	- The audience
	- The Larguage rise.

Extract 1.3 is a response from a candidate who failed to outline correctly the qualities of a good public speaker.

Moreover, the analysis shows that some of the candidates had an idea about the qualities of a good public speaker, but failed to write them logically. Extract 1.4 is from a candidate who failed to outline the qualities of a good public speaker logically.

#### Extract 1.4

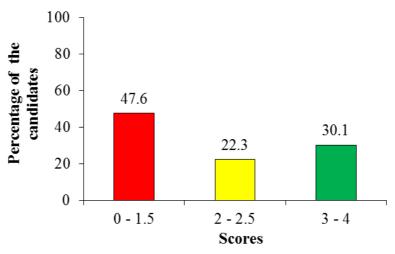
1-	i/ co	n pide.	nce			
	10 5	narl	by	physical	7	
	iti) a	ttrael	TVE			
		vice	proj	tetion.		

Extract 1.4 is from a candidate who failed to outline the qualities of a good public speaker logically, despite having an idea about it.

# 2.1.2 Question 2: Communication Theory

The question, required the candidates to explain briefly and correctly the four elements of non-verbal communication.

This question was attempted by 907 candidates (100%), of which, 432 candidates (47.6%) scored from 0 to 1.5 marks; indicating a weak performance in the question, 202 candidates (22.3%) scored from 2 to 2.5 marks; indicating an average performance and 273 candidates (30.1%) scored from 3 to 4 marks indicating a good performance. The general performance in the question was weak (since only 273 candidates (30.1%) scored from 3 to 4 marks). Figure 2 illustrates the performance of the candidates in the question.



**Figure 2:** Trend of the Candidates' Performance in Question 2

Analysis of the candidates' performance shows that the candidates who failed to explain the four elements of non-verbal communication misunderstood the question. As a result, they wrote elements of

communication process instead of the elements of non-verbal communication. Their answers suggest that they did not know the elements of non-verbal communication exactly. Extract 2.1 exemplify such a response.

# Extract 2.1

 i Four	elen	nent <u>x</u>	e.j.	<u>Nan-i</u>	verbal	(ഗനുസ്വ	rication
	ίΣ	Creat	1				
 	ίίΣ	<u>Send</u>	iar				
	(iii)	Chan	nel				
	ોઇ	Feed	ach				

Extract 2.1 is from a candidate who failed to explain the elements of non-verbal communication. Instead, he/she mentioned the elements of communication process.

Further analysis indicates that some of the candidates wrongly understood non-verbal communication as the body action such as: nodding of the head, stumping of the foot, banging the table with hands, rotating head from left to right and up and down. Some incorrect answers showing the lack of knowledge of the elements of non-verbal communication is given by Extract 2.2.

# Extract 2.2

2.	Mn-verbal Communication 1s the Kind of Communica
	tion Where by the Message as information is being transmited-
	VEA body Movements. The following are the elements of non
	verbal Communication.
	Noding, this is the element of non-verbal communication
	where by a person don nods to Mean apreciating about-
	Something.
	Rotating the head right side and left side. This is the ano
	the element of non-verbal Communication. This used in
	non-verbal communication which hears to refuse about some
	thing.
	Rotating the head down wards and upwards. This close
	nt is used in non-verbal Communication whereby aposes
	n Means to accept about something.

Extract 2.2 shows that some candidates did not understand well the requirement of the question

Moreover, some of the candidates provided meaningless answers due to the lack of knowledge of the respective question. For example, they gave the four elements of non-verbal communication as graphics, pictures, symbols

and objects. Other candidates wrote the functions of sensory organs, such as: touching, smelling, tasting (though written testing) and voice projection, which are incorrect. Extract 2.3 is a sample of such a wrong response.

#### Extract 2.3

a.	of Touching
	b/ Intelling
	of Voice projection.
	of Testing.
-	

Extract 2.3 is from a candidate who did not understand well the requirement of the question

Moreover, 273 candidates (30.1%) scored from 3 to 4 marks. These managed to explain the four elements of non-verbal communication correctly. The candidates in this category successfully recalled the elements of non-verbal communication such as; paralanguage that shows a speaker's mood through a tone given; eye contact which refers to the use of eyes to show the sender's mood towards the receiver, for instance; boredom, admiration, happiness, facial expression is also a way through which a sender communicates some information through face manipulation. They also recalled posture as a way through which a speaker pose in front of the audience to denote respect or disrespect. Extract 2.4 is from a candidate who managed to explain the elements of non-verbal communication briefly

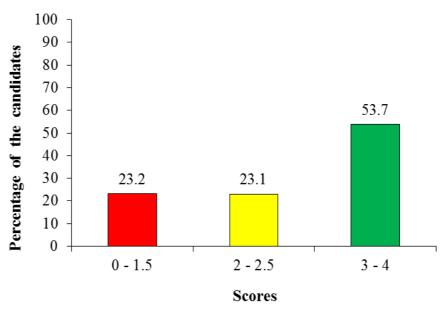
## Extract 2.4

Q. I	tlements a non-verbal communication:
	D para - language; this is the pitch wunder and
V	olymes that have no words but sends a-
Co	rtain message.
	(i) space and distance distance that people stay
ന	may knd a certain message for example close
d	istance botween two people of different sex mag-
	, that they are parternen.
	(Mi) Eye contact: the eye contact of the person
a	the send some non-verbal message
	(iv) facial expression; the pacial expression of
	re person also indicates something or send
S	ome kind of information example toce may
5	how sadness, happiness.
	, t

Extract 2.4 is a sample of a response from a candidate with a good understanding of the elements of non-verbal communication

# 2.1.3 Question 3: Reading

In this question, the candidates were required to differentiate between, intensive and extensive reading skills using two points. The question was attempted by 907 candidates (100 %) of which, 487 (53.7%) scored from 3 to 4 marks; indicating a good performance, 210 candidates (23.1 %) scored from 2 to 2.5 marks; indicating an average performance, while, 210 candidates (23.2%) scored from 0 to 1.5 marks; indicating a weak performance. The general performance in the question was average (considering that only 487 candidates (53.7%) scored from 3 to 4 marks). Figure 3 illustrates the performance of the candidates in the question.



**Figure 3:** Trend of the Candidates' Performance in Question 3

The analysis of the candidates' responses shows that those who answered the question correctly identified intensive reading as a kind of reading done to extract specific information. A wider and deeper reading which involves carefulness and seriousness, taking into account every important point. It is also an accurate reading done to get detailed information; for instance, comprehending a contract or joining instruction. They identified extensive reading as a reading done to understanding a text generally. Mostly, it is done to please oneself and/or for improving general knowledge. It involves merely literary works such as novels. It is a wider reading with little seriousness. The performance of the candidate in the question is illustrated in Extract 3.1.

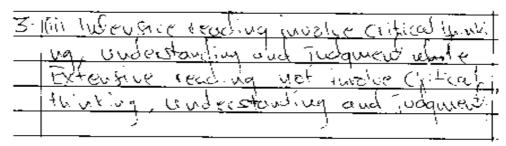
# Extract 3.1

3:	Discourse bothers tolering and a longing
	Difference between Intensive and Extensive -
	reading
	> Intensive reading - 1s the reading in which
	the reader read the specific text or musage
	er pressage and understand and remb
	remember the specific tasts. WHILE
	Extensive reading -15 the reading in-
	which reader read a text or passage for
	pleasure, enjoyment and reperhment.

Extract 3.1 is from a candidate who correctly explained the difference between intensive and extensive reading

However, 210 candidates (23.2%) scored from 0 to 1.5 marks. These failed to differentiate intensive and extensive reading skills. Extract 3.2. illustrates.

# Extract 3.2



Extract 3.2 is from a candidate who failed to differentiate between intensive and extensive reading

In addition, some of the candidates interchanged the concept of intensive reading for extensive reading. Extract 3.3 is a sample of such a response.

## Extract 3.3

3. Differences between Intario	tinal Extensive leading
Intervé Reading	extensive leading.
whenther read for leasure	lander read deeply and in
	detail to get contain wife
	metron
(i) Include reading Magazane	Rander mad either when he cr
Story books	stepregarity For examina
	tron
3 3 A A D	

Extract 3.3 is from a candidate who interchanged the meanings of the terms and hence failed to differentiate the term intensive and extensive reading

# 2.1.4 Question 4: Writing

In this question, the candidates were required to outline four skills a student teacher should possess to ensure effective note taking from an oral presentation. The question was attempted by 907 candidates (100%), of which, 348 candidates (38.4%) scored from 3 to 4 marks, 206 candidates (22.7%) scored from 2-2.5 marks, and 353 candidates (38.9%) scored from 0 to 1.5 marks. The general performance in the question was average (considering that only 348 candidates (38.4%) scored from 3 to 4 marks), Figure 4 illustrates.

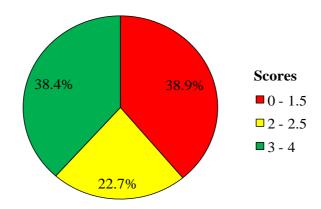


Figure 4: Trend of the Candidates' Performance in Question 4

The analysis indicates that the candidates who answered the question correctly, understood the requirement of the question. They outlined the skills a student teacher should possess to ensure effective note taking from an oral presentation such as: identifying what is important and relevant or irrelevant to the writer's task, reducing information to note format, recording the source of information, recognizing the main ideas, secondary points and important concepts and using abbreviations or symbols, to mention but a few. Extract 4.1 is a sample of a response from a candidate in this category.

# Extract 4.1

4. Four skills for effective commer noto taking form an
and prosentation.
Delectivity the student teacher should select
the important information to note down not all
Intermation.
in Brief the stuckent teacher should be brief
when take a note inorder to make effective understa
ading.
in Active listening, the student teacher should
listen to the presenter very carefully and through
much attention incider to note the important infor
maken.
iv) layout and design the student leacher should
design the layout or the note taking.

Extract 4.1 shows that the candidate had a good understanding of the skills a student teacher should possess to ensure effective note taking

Further, 353 candidates (38.9%) who scored from 0 to 1.5 marks failed to outline the skills a student teacher needs to ensure effective note taking from an oral presentation correctly. The candidates in this category lacked adequate knowledge of the respective question. Additionally, others wrote four writing stages, instead of four writing skills; leading to provision of wrong answers such as: scan the passage, read the heading, read title and subtitles, look for difficult words and summarize. Extract 4.2 is a sample of such a wrong response.

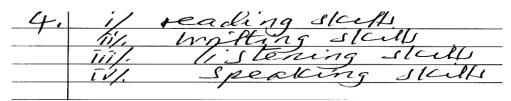
## Extract 4.2

4 Fam. Course a Children Land
4 Four Swills a Strident tracker should
POSSESS OF FOR EFFECTIVE not taking
from an oral presentation:  if To pay attention  ii Be Britis
if To pay attention
ij Be Britu
iii/ omitting some winds and
ivi omitting some words and iv/ A Cronomy es CCM, CHADEMA

Extract 4.2 shows that the candidate failed to outline the skills needed for effective note taking from an oral presentation

Other candidates wrote basic communication skills; reading skills, writing skills, listening skills and speaking skills instead of giving specific note taking skills such as reducing the information to note and diagram format, having a system of note taking that works for the writer and recognizing the main ideas. Extract 4.3 is a sample of such a response.

# Extract 4.3



Extract 4.3 is from a candidate who wrote general communication skills instead of skills needed for effective note taking skills

Some of the candidates wrote skills that a student teacher should develop, for example; accuracy skills, confidence skills, interactive skills and logical writing skills not skills that one has to possess for effective note taking from an oral presentation. This indicates that they lacked knowledge of note taking from an oral presentation. Extract 4.4 is a sample of such an incorrect response.

## Extract 4.4

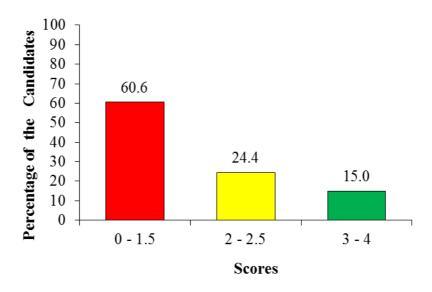
4. To outline four skills a student teacher should
possess for effective not taking from an
oral presentation are as follows:
y Accurate skills should be developed to
Student teacher in note taking,
In Confidence skills should be developed also to student teachers in note taking.
to student teachers in note taking.
ill Logicaly in writting also is among of the
States to be determined to student teacher
in taking notes.
IN Interactive skills to a presented informat-
in Trateractive skills to a presented informat- ion also should be determined by a stud
ent teacher.

Extract 4.4 shows a response from a candidate who failed to outline the skills needed for effective note taking from an oral presentation

# 2.1.5 Question 5: Writing

In this question, the candidates were required to identify four features of a good report. These include a requirement that a report must be clear so that the reader can easily understand its contents, should have a good organization; which refers to good-structure, and organized sections in headings and sub headings. Further; a language should be simple and easy to understand; the report should also be short but presenting all important information.

The question was attempted by 907 candidates (100%), of which, 549 candidates (60.6%) scored from 0 to 1.5 marks; indicating a weak performance, 221 candidates (24.4%) scored from 2 to 2.5 marks; indicating an average performance; while, 136 candidates (15%) scored from 3 to 4 marks; indicating a good performance. The overall performance in this question was weak (considering that only 136 candidates (15%) scored from 3 to 4 marks), see Figure 5.



**Figure 5:** Trend of the Candidates' Performance in Question 5

The analysis indicates that those who performed unsatisfactorily in the question did not know the features of a good report. One candidate for instance, explained that 'a good report should be written during the discussion period, which is not a feature of good report. Furthermore, he/she explained that 'a good report should contain a number of members present in that meeting', which is not a feature of a good report. They also wrote that, 'it is important to note important things during discussion and to include members which is not true. How can one prove that a certain report is good? This can be proved by looking at the features; if the report is clear and easily understood, if it is accurate and brief and has good organization. Extract 5.1 is a sample of such a wrong response.

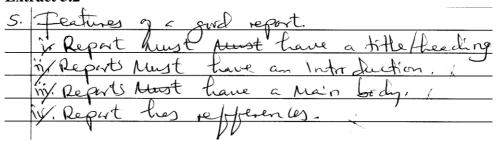
#### Extract 5.1

5.	(11) A good report should be written during the discussion menter period.
	(111) A good report should be contain athors topics which have not as The main topics.
	(iv) A good depost should be contain a number of members presents at that meeting.
	at that Mitering.

Extract 5.1 is a response from a candidate who failed to identify the features of a good report

Other candidates wrote the structure or components of a report such as title/heading, an introduction, a main body and references which are not features of a good report. Their answers suggest that they did not have enough knowledge of the features of a good report. Extract 5.2 is a sample of such an incorrect response.

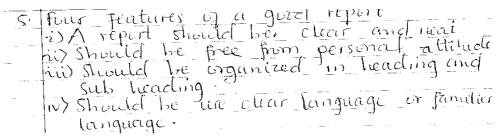
#### Extract 5.2



Extract 5.2 is a response of a candidate who failed to identify features of a good report instead he/she wrote the parts that should be found in a report

Furthermore, 136 candidates (15%) who scored from 3 to 4 marks demonstrated a good understanding of the features of a good report. They gave correct responses such as: 'a report should be clear and neat, should be organized into headings and sub headings; and should use clear and familiar language. Extract 5.3 shows such a correct response.

# Extract 5.3

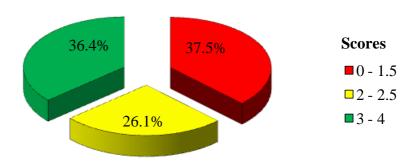


Extract 5.3 is a sample answer from a candidate who correctly identified the features of a good report.

# 2.1.6 Question 6: Writing Skills

In this question, the candidates were required to describe situations in which a formal letter can be written.

The question was attempted by 906 candidates (99.9%), of which 330, (36.4%) scored from 3 to 4 marks; indicating a good performance in the question, 236 candidates (26.1%) scored from 2 to 2.5 marks; indicating an average performance, while 340 candidates (37.5) scored from 0 to 1.5 marks; indicating a weak performance. The general performance in the question was average (since only 330 candidates (36.4%) scored from 3 to 4 marks). The figure below illustrates the performance of the candidates in the question.



**Figure 6:** Trend of the Candidates' Performance in Question 6

The analysis indicates that the candidates who performed well correctly described different situations where a formal letter can be written. They mentioned application for jobs; requesting goods; asking for permission;

writing enquiries, among many others. Extract 6.1 is a sample of such a correct response.

# Extract 6.1

6. (1) Represting goods: formal Letter Can be rused
when requesting goods from from some whole wheres
(1) Asking for Permission: Also formal Letter
used when some one asking to permission fre
Kample a Student when asking a permission to
so home for Treatment.
(ii) Aplication of Job: formal letter also used
for apliying for Job opportunities
(iv) / prilation: also formal letter Can be written
In situation where there is need to invite some one

Extract 6.1 is a sample answer from a candidate who described correctly situations in which a formal letter can be written

In addition, 340 candidates (37.5%) who scored from 0 to 1.5 marks failed to differentiate situations in which a formal letter can be written. Some of these misinterpreted the question and thus wrote places such as; in school situation, in police station situation, in bank situation, in hospital situation and in office situation. One candidate wrote future, present and past tenses. Extract 6.2 demonstrates.

# Extract 6.2

6.	four fituations in which a firmal Letter can be written are
	Can be written are
	11 Past tens form stuation, Here the
	formal letter can be written by using past sentencer cuch as  I met my Levely friends.
	Part Sentencor such as
	I met my Lovely friends.
	at h
	14 flesent from situation, Here the letter
	Can be completed by vixing Dresent
	Whesert from situation, Here the letter can be completed by vixing present statements such as I meet my lovely friends.
	I meet my lovely friends.
	111/ Future from situation, The letter

Extract 6.2 shows a response from a candidate who misinterpreted the question and wrote wrong situations in which a formal letter can be written.

Some candidates wrote the components of official letter such as; address, title, aim of the letter and salutation; which are not description of the situations in which a formal letter can be written. Extract 6.3 is a sample of such a response.

## Extract 6.3

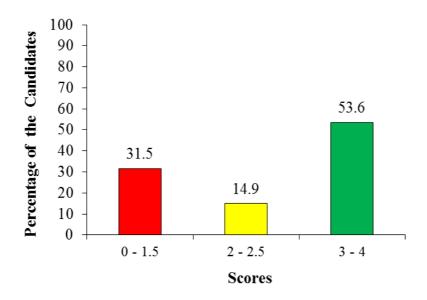
6 Lituation in which formal letter can be unten
(i) Adress: Adress to the important part of formel letter
this indicate the which the letter is expected to
be sond.
(1) Title-formal tetter should have title on what
regulat have been Sont.
(111) Aim of the totter formal letter 12 writer 10 such
aw a way that there is main body of the letter
(iv) Salutation - Formal letter at the end must have
Palutation Juck as your sincerely.

Extract 6.3 is a sample answer from a candidate who failed to describe situations which a formal letter can be written

# 2.1.7 Question 7: Communication Theory

In this question, the candidates were required to explain four basic communication skills.

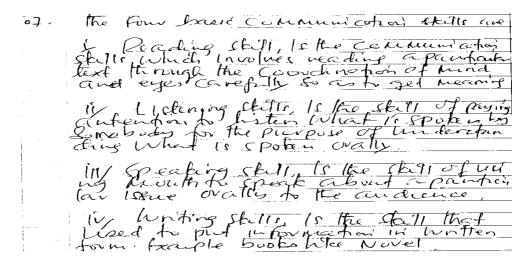
The question was attempted by 907 candidates (100%), of which, 486 candidates (53.6%) scored from 3 to 4 marks; indicating a good performance, 135 candidates (14.9%) scored from 2 to 2.5; indicating an average performance, while, 286 candidates (31.5%) scored from 0 to 1.5; indicating a weak performance. The overall performance in the question was average (considering that only 486 candidates (53.6%) scored from 3 to 4 marks). Figure 7 shows the performance of the candidates in the question.



**Figure 7:** Trend of the Candidates' Performance in Question 7

The analysis shows that some of the candidates explained the four basic communication skills. The correct answers were listening, speaking, reading and writing skills. Extract 7.1 is a sample of correct response to the question.

# Extract 7.1



Extract 7.1 is a sample answer from a candidate who answered the question correctly

Conversely, 286 candidates (31.5%) who scored from 0 to 1.5 marks failed to explain the four basic communication skills correctly; an indicator that communication theory is difficult to most learners of communication skills. One of the candidates mentioned communication devices such: as internet, telephone, radio and television. It also appears that some candidates did not understand the requirement of the question. Extract 7.2 is a sample of such an unsatisfactory response.

#### Extract 7.2

7.	Communication shalls are alouties of communication
	cate with difference people or puring information
	on from one proson to another. The following
	are basic communication still
	10 Internet
	(ii) Telephone
	(ii) Padio
	(D) Tolevesson sich TV

Extract 7.2 is a sample of a response from a candidate who wrote communication devices instead of the four basic communication skills

Some of the candidates outlined the types of communication skills such as: written or verbal communication and non-verbal communication, instead of explaining the four basic communication skills. Extract 7.3 illustrates this case.

## Extract 7.3

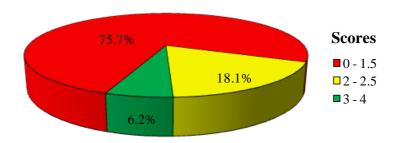
Extract 7.3 shows a response from a candidate whom instead of explaining the four basic communication skills, explained the types of communication skills

Moreover, some of the candidates identified the elements of communication such as sender or source, message, channel, receiver and feedback. Another candidate just explained skimming, scanning, intensive reading and extensive reading; which are all the components of reading skills.

# 2.1.8 Question 8: Structure

In this question, the candidates were required to outline four uses of the indefinite article 'a'.

The question was attempted by 902 candidates (99.4%), of which, 683 candidates (75.7%) scored from 0 to 1.5 marks; indicating a weak performance, 163 candidates (18.1%) scored from 2 to 2.5 marks; indicating an average performance, while, 56 candidates (6.2%) scored from 3 to 4 marks; indicating a good performance. The performance in the question was generally weak (since 56 candidates only (6.2%) scored from 3 to 4 marks) Figure 8 illustrates the performance of the candidates in the question.



**Figure 8:** Trend of the Candidates' Performance in Question 8

The analysis reveals that 683 candidates (75.7%) who scored from 0 to 1.5 marks failed to outline the uses of the indefinite article 'a' correctly; an indicator that 'structure' topic is difficult to most learners of Communication Skills. Such candidates for instance, wrote that the indefinite article 'a' is used to show adjectives, an organization, a person or place; which are the incorrect answers to the question. Extract 8.1 shows a response from a candidate who failed to explain the uses of the indefinite article 'a'.

## Extract 8.1

<u>~~.</u>	i/ Used to Thew adjective  foresumple a poor - a rich.
	forestropy a poor - a rach.
	is/ Wed to Show the Situation happen in
	ltr area.
	Forezample. a good boy.
	rit/ Used to show an organization.  Foroxympu 'A" bomp.
	Foroxymere "A" bom fr.
	iv/ Used to show the personal or animal- Fore TAMBLE or mother a village.
	Fore TAMOLE or mother a village.

Extract 8.1 shows a response from a candidate who failed to explain the uses of the indefinite article 'a' correctly

Some of the candidates gave irrelevant answers or meaningless answers. For instance, one wrote that the indefinite article 'a' is used in sounds of words, to complete a word, used to show things that are not common, to provide meanings, to name everything, in sentences, to join words in

sentences as conjunction, to show unknown things and so forth. Extract 8.2. exhibits such response.

# Extract 8.2

\$.	I'll used to coordinate sentence for example Phris is
	"a" cat
	11. It is used to show domething for example this is
	a table
	iii. It shows proffesional of a person forexample a rung

Extract 8.2 shows a response from a candidate who gave irrelevant response

However, some of the candidates performed well in the question. They correctly outlined the uses of the indefinite article 'a'; for example, they wrote article 'a' is used before a word beginning with a consonant sound e.g. a boy, a dog; it is also used when a noun is mentioned for the first time in a sentence, e.g. 'I met a man carrying a bag and a hoe. The man gave the bag and the hoe to his son; it is used in the sense of 'one', to mean one or singular form e.g. give me a pen, I want a book. Extract 8.3 is a sample of a response in this category.

Extract 8.3

. 1	7
g.	(i) It is used before noun that is sungular. forexample, a book
	illusular. torexemple, a book
<u> </u>	(ii) It is used before noun that
	is a specific or not known
<u> </u>	is not specific or not known by listener, tweeample, a book
	(11) It is used before noun that
	The trust the twist
	men rome a tria
ļ	time in speaking or witing.  tivexample, a teacher who langue
	tiverample, a leader who ins
1	hs is tall, the fearther come;
	hs is tall, the teacher come; trom central Tanzania.
	'
	(is) It is used before nouns that
<u> </u>	are common, trexample, a fen,
<del></del>	a chair and a book
L	

Extract 8.3 shows a response from a candidate who answered the question correctly; indicating that he/she had sufficient knowledge of the uses of the indefinite article 'a'

# 2.1.9 Question 9: Reading

In this question, the candidates were required to identify four important things which a student teacher has to consider when preparing a test or an examination. The answers were: preparing a table of specification, understanding the level of learners, determining the content covered and determining the types of test items to be used i.e. essay, multiple choice, short answers, matching items and purpose of the test, among many others.

The question was attempted by 907 candidates (100%), of which, 372 candidates (41.0%) scored from 0 to 1.5 marks; indicating an unsatisfactory performance, 213 candidates (23.5%) scored from 2 to 2.5 marks; indicating an average performance, while, 322 candidates (35.5%) scored from 3 to 4 marks; indicating a good performance. The general performance of the candidates in the question was average (considering 322 candidates (35.5) scored from 3 to 4 marks). Figure 9 illustrates the candidates' performance in the question.

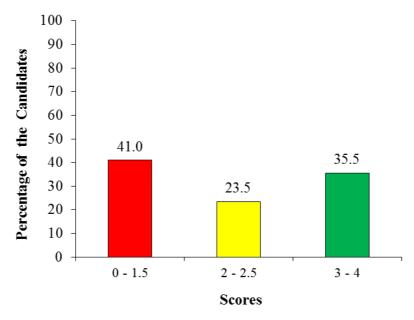
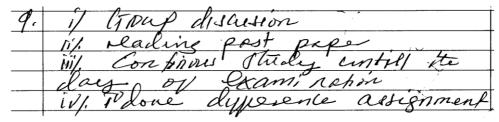


Figure 9: Trend of the Candidates' Performance in Question 9

The analysis indicates that the candidates with weak performances confused preparation 'for' tests and examinations with preparation 'of' tests and examinations. As a result, they provided answers such as; group discussion, reading past papers, doing different assignments and continuing

to study until the examination day. These are actually measures that a student teacher should take before sitting for own tests and examinations; not in preparing a test for their students. Extract 9.1 is a sample of the candidates' weak responses.

## Extract 9.1



Extract 9.1 is a sample answer from a candidate who failed to identify things to consider when preparing a tests or examination for student

Some of the candidates, gave stages to follow in reading a passage and answering the questions that follows the passage. This was however, not the requirement of the question. Extract 9.2 is a sample of such a response.

#### Extract 9.2

9	Read the passage currefull and conversion
,	y.
7.1	Read the guestion that derived from
	the passage
	Find the passage which provide
	Hue answer of the question
	answer the question by untting the
	Correct answer

Extract 9.2 is a response from a candidate who explained the stages of reading a passage instead of identifying four important things which a student teacher has to consider when preparation a test or an examination

However, 372 candidates (35.5%) scored from 3 to 4 marks; indicating a good performance. These successfully identified things to consider when preparing a test or an examination. Their responses were such as: preparation of the table of specification, determining the coverage of the content, knowing learners' level of understanding or cognitive domain,

considering the objective of the test or examination, time and number of questions. Extract 9.3 is a sample of such good responses.

# Extract 9.3

a	The pollowing are the important thing consider during preparation of testand examination	
1.	preparation of testand examination	
	(1) Preparation of tuble of specification or feet blue	
	print	
	(ii) Calculate time taken por each question to be	
	I DINGIEDICE '	
	10) Lost down all so typiz when consister or to be used in construct of prepare lest and exam	
	Wed in construct of prepare lest and exam	
	(W) Consider the level of cognitive domain of learning such as knowledge, comprehens analysis, application, synthesis and evilua	
	of learning such as knowledge, comprehence	3
	analyors, application, synthesis and evilua	ron

Extract 9.3 shows a response from a candidate who successfully identified four important things a student teacher has to consider when preparing a test or an examination

# 2.1.10 Question 10: Reading

In this question, the candidates were required to describe four strategies which can be used when reading a text for comprehension. The question tested the candidates' ability to describe strategies such as reading the text carefully three times, looking for specific message from each sentence or paragraph by jotting down important information, making use of the dictionary in referring unfamiliar words, paraphrasing main ideas in the second or third reading.

The question was attempted by 907 candidates (100%), of which, 655 (72.2%) scored from 0 to 1.5 marks; indicating a weak performance, 185 candidates (20.4%) indicating an average performance while 67 candidates (7.4%) scored from 3 to 4 marks. The overall performance of the candidates in this question was weak (considering 67 candidates (7.4%) scored from 3 to 4 marks). Figure 10 illustrates this case.

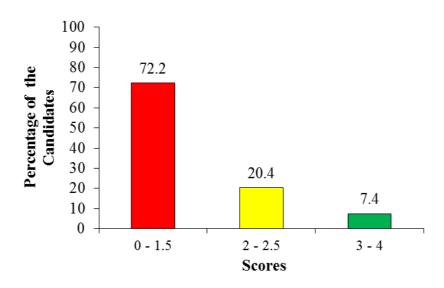


Figure 10: Trend of the Candidates' Performance in Question 10

The analysis shows that 655 candidates (72.2%) scored 0-1.5 marks; indicating a weak performance. These were unable to describe strategies needed when reading a text for comprehension correctly. They would identify strategies such as reading the text carefully three times, looking for specific message from each sentence or paragraph, making use of the dictionary in looking up unfamiliar words, paraphrasing main ideas in the second or third reading. Contrarily, they wrote things such as: surveying, questioning, reading and reviewing in which are not the answers. Extract 10 exhibits such a response.

## Extract 10.1

10.	i Surveying, to pass through the comprehension
	11' Question, to questioning myself before reading
	the comprehesion
	iii. Read, go reads the comprehester
	iv. To review in the compreherson

Extract 10.1 is a sample answer from a candidate who failed to explain strategies needed when reading a text for comprehension.

The analysis of the candidates' performance also indicates that some of the candidates provided correct strategies used in reading a text for comprehension. Extract 10.2 shows a sample of such response.

#### Extract 10.2

10. B by jotting down the important information
is Reading more and more inorder to understand
the meaning of the webole fext.
in Maintaining caregulness and concentrating on it
while reacting
u) Using ductionary to reger the hard vocabulary and
difficult mercle.

Extract 10.2 shows a response from a candidate who explained strategies needed in reading a text for comprehension correctly

# 2.2 SECTION B: OPTIONAL SUBJECTIVE QUESTIONS

In this section, the candidates were required to answer four questions only out of six questions. Each question carried 15 marks, making a total of sixty marks.

# 2.2.1 Question 11:Writing

The question tested the candidates' ability to analyse six types of essays. The required responses were as follows: descriptive essays, that describes entities such as color, shape, texture, etc. Narrative essays that describes real or imaginary stories and events; argumentative essays that describe statements presenting certain opinions in order that readers can accept them; expository essays that gives information to the reader about a certain reality or experience, among many others.

The question was attempted by 565 candidates (62.3%), of which, 280 candidates (49.6%) scored from 10.5 to 15 marks; indicating a good performance, 263 candidates (46.5%) scored from 6 to 10 marks; indicating an average performance, and 22 candidates (3.9%) scored from 0 to 5.5 marks; indicating a weak performance. The general performance in the question was average (since only

280 candidates (49.6%) scored from 10.5 to 15 marks). Figure 11 presents the performance in a summary form.

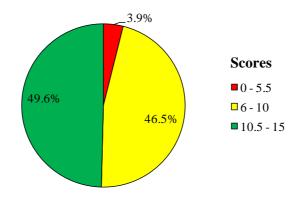


Figure 11: Trend of the Candidates' Performance in Question 11

It was observed that the candidates who performed well in this question correctly enumerated the types of essays and cited relevant examples for each type. Extract 11.1 presents the performance.

## **Extract 11.1 (a)**

11 Elsay is the short composition
which gives agresson to explain him ther
Self about a certain topic in Matter The
esays always have divided into these parts
newely introduction part main body and
Conclusion part
There are various type of essay
- and the following are the sine of the
TYPE of ellay
Harrative essays there are essays which
give the narration of events that has part
in their time and their also cents:
colled the same rules of writing essuss
Introduction Main body and conclusion.
Example of nurchul essay is the life &
Mushing Juliu K Nyerere

Descriptive essays the Lo are essays
which give description of some subject
People Places. They are errory which
The More explanation of people or
Places example essay written about
Montain Killimajoro is fescriptiale essar
Assumentative essays there are
the tree of essays which are written
with enderce to convice the reader
that what has being written is true due
to the facts that the writer will sive
will give out example when some
body write on essay that Money is
the source of Levelopment and money
15 Source of tomo problem.

# Extract 11.1 (b)

Crectus essays there are essays
which are written for the imagination of
 the feelings allitudes of the reader
writter to Entartain the needer and they
normaly not happen, example when some
 b. do write if I were aking or
 If I were a Queon its some thing which
 1's impossible
 Expository essays these are essays
 which are written to give explanation or
 exposition of some subject that occurs
 or Will occur in the environment. Framp
 le ules we write essay about the issue
 of Environmental conservation is an expusi
tory essays.
· · · · · · · · · · · · · · · · · · ·

Reffective essays is the type of
essays which are writer to explain to
reflection of events which has already
happen example Majimaii war and
Tanzania and usuale war they are writen
by reflecting the time they were occurring
Essays as they are composition
on subject Metter, topic have voious importa
nie where help the learned to expend their
Knowledge (Kille and Dan planting Thinking
Capacity and increase in vocabulary
to its leurreu.

Extract 11.1 shows a response from a candidate who analyzed six types of essays correctly

Further analysis shows that 22 candidates (3.9%) who scored from 0 to 5.5 marks failed to analyze six types of essays correctly. Some of the candidates missed the demand of the question; hence provided wrong answers. Extract 11.2 portrays such wrong answers by some of the candidates.

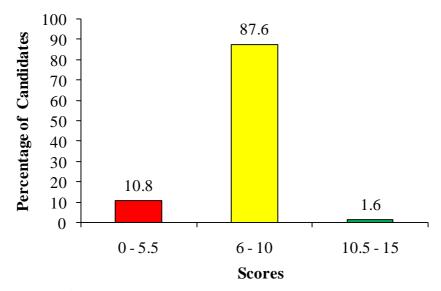
#### Extract 11.2

SIX structura assau om essay mee rle how 15

Extract 11.2 is a response from a candidate who encountered difficulties in analyzing six types of essays correctly

#### 2.2.2 Question 12: Reading

In this question, candidates were required to examine six factors that can cause barriers to effective reading. The question was attempted by 744 candidates (82.0%), of which, 12 candidates (1.6%) scored from 10.5 to 15 marks; indicating a good performance, 652 candidates (87.6%) scored from 6 to 10 marks; indicating an average performance, and 80 candidates (10.8%) scored from 0 to 5.5 marks; indicating a weak performance. Generally, the performance of the candidates in the question was weak (considering that only 12 candidates (1.6%) scored from 10.5 to 15 marks). Figure 12 illustrates the candidates' performance in the question.



**Figure 12:** Trend of the Candidates' Performance in Question 12

The analysis of the candidates' performance indicates that 80 candidates (10.8%) could not correctly examine factors that can cause barriers to effective reading. Some of these lacked specific knowledge or misunderstood the question. As a result, they gave answers which were not relevant to the question; instead of presenting factors that can cause barriers to effective reading, such as; physical disability, poor concentration and noise. Extract 12.1 is a sample of such a weak response.

# **Extract 12.1 (a)**

12 Examine six factors that an aruse barriers to
effective reading.
Effective reading is the mading that
takes place without any parties. The literace
mading is influenced by clarity of the texts
brevity, completeness, correctness and other many tactors. The following are the things that can cause burriers to effective reading;
cause barriers to effective reading;
Lack of clarity of the text, the
reader will not read offective if the text is
not correctly written and the occurance of confunsion to the reader of written document
is higher. So clarity is important
Lack of Brevity, if the text is too long and there is no any key point
too long and there is no any key point
the reader will not read effective and understand clearly what is aimed by the
wrighter of that text
Incompleteness of a text if the
text lack some of the words which will make
lit clearly understood also will be very hard

## **Extract 12.1 (b)**

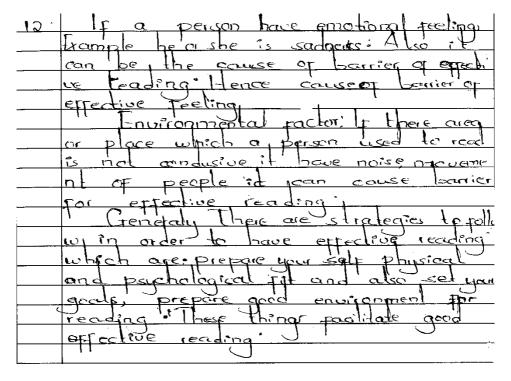
Should be smart, the presenter is
surnous to be smart in physical appearance
to as a make the audience to reduce
judgment and listen to what helshe u
presenting.  Should have confidence, the present-
Should have contidence, the present
audience should stand firm and nove
pallarie to his her audience and martain
exe contact with histher audience.
Generally the oral presentation peeds prior
preparation such as selection of topic, preparation
of vonue and also rehease of what your
going to precent infinit of the audience

Extract 12.1 (a & b) is a response from a candidate who provided factors that are not directly related to the question

Further, 12 candidates (1.6%) scored from 10.5 to 15 marks; which is a good performance. These clearly explained factors that can cause barriers to effective reading such as: physical disability, difficulty reading materials, poor concentration, noise, to mention just a few. A sample of a correct response to the question is shown by Extract 12.2.

12 Effective reading! Refers to the proces
passthough writer material from the wife
en sources example book manazine and
other written material extentively withou
thing.
The following are the factor tra
con cause barrier to effective receive
Too much noise. When there is to
much noise near the poson who is
reading it can couse the person to
stop reading and Listening to the
noige Hence bomer to exective
reading
Overland material: It there are
Loop many material a person who is
reading can be confused with those
moderal. He or she need small make
al to construct with; Hence it co
barrier to affective reading.
Interperionce of people 17 comeon
interes to the one who is in onto
reading pit can lead to a person
by love the point because or the
interreace. Hence course bornier to
effective, reading
typhological factor of gomeone
or she have stress trades hunger or
sadit can eque penies to erro
cleve to reading because it enter

#### **Extract 12.2 (b)**



Extract 12.2 (a & b) shows a response from a candidate who clearly examined factors that can cause barriers to effective reading

## 2.2.3 Question 13: Oral Presentation

The question tested the candidates' ability to clearly explain six strategies to follow in making an oral presentation. The required responses were; confidence of the presenter before the audience, proper use of gestures and movement, use of notes as guide, eye contact maintenance, audible voice, among many others. The question was attempted by 751 candidates (82.8%), of which, 263 candidates (35%) scored from 0 to 5.5 marks; indicating a weak performance, 369 (49.2%) scored from 6 to 10 marks; indicating an average performance, and 119 candidates (15.8%) score from 10.5 to 15 marks; indicating a good performance. The overall performance of the candidates in the question was weak (since only 119 candidates (15.8%) scored from 10.5 to 15 marks). Figure 13 illustrates the candidates' performance in the question.

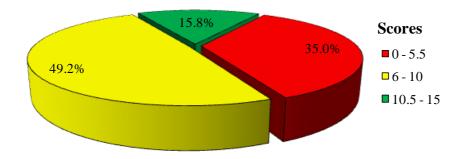
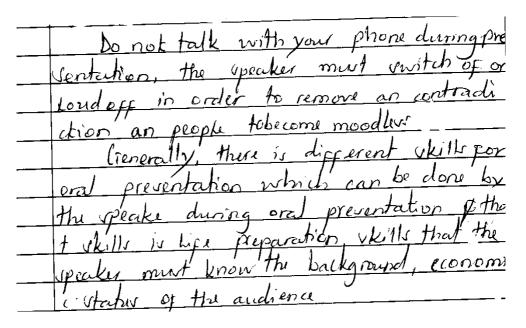


Figure 13: Trend of the Candidates' Performance in Question 13

The analysis also shows that 263 candidates (35%) did not explain correctly strategies that need to be followed in making an oral presentation. These candidates gave explanations that do not fit the question, for instance; do not carry a lot of things, do not stand back of the audience, do not be on phone, among many points mentioned. Extract 13.1 shows such a response.

#### Extract 13.1

. 7	Dral greventation, this 1x the kind of pre
13	sentation which are presenting in orally to
	Jeniation vivo of presentation
	rm. Thure is pour king of oral presentation
	which are imprompt preventation, me
	mariand oral presentation, will and and
	or our wataboo. The following are the officer
	gies to be followed during making an oral
	1 4 4 6 4 4 17 10 Y
	Do not carry alot of things, this
	Bo 101 this H. worder are prevent
	means that when the speaker are present
	ny an idea must avoid to carry alot of
	The accordance must be
	delect in order to make The
	he motivated with preventation
	Do not stand back of the audience
	He to the regarder much face the
	This means that the speaker must face the
	andience by Looking in order to make the
	Listernes to concettate of what your pre
	venting
	<i>)</i>



Extract 13.1 shows a response from a candidate who incorrectly explained the strategies which should be followed in making an oral presentation

Moreover, the analysis of the responses indicate that some of the candidates correctly explained strategies to be followed in making an oral presentation and also they gave relevant examples. A sample of a response of a candidate in this category is given by Extract 13.2.

## **Extract 13.2 (a)**

13. Oral presentation refers to the verbal communication that involve the formal context,
mmunication that involve the formal context,
Enroyal content, Formal audience, specific time
and the specific purpose. This communication
include much speaking that writing and can be
linform of lecture, workshop, meeting seminar and
interview. These presentation can have the purpose
such as informative, persuasive, instructive the
information. The following are the strategies to be
Followed during making an oral presentation to
the people:
Introducing the presentation; it is the first
I stage when making an oral presentation. In
introductory words can be greetings, by introducing
to the audience so that to make attraction
to the audience in order to be attentive Eistening
the presentation.
Analyse flow and organization of the presentation; this stage the speaker have to
presentation; this stage the speaker have to
explain a brief summary of the whole
presentation. Example analysing the presentation
to categories such as introductory section, main
body and the highlights of the Condusion of
the presentation.
Make an eye contact to the audience;
the aim of making eye contact of the
speaker to audience is to snow the confidence
speaker to audience is to show the confidence of the speaker, this can make the audience
by listen the speech attentively which can
in crease the understanding of the presentation
by listen the speech attentively which can

#### **Extract 13.2 (b)**

13.	Use of visual aids, such as graphics,
	pictures and diagrams. The speaker when
	Presenting the material have to reinforce by th
	Visual aids so that to clear the misconceptions
	and increase the darification of the area that
	are presented.
	The speaker has to talk from the notes;
_	the speaker can summarize the tey items
	From the notebook and present to the audience
	The speaker should avoid reading the notes
-	The aim of taking key items from the notes
	Is to ensure the effectiveness and accurateness
	of the content through Following the sequential
	order.
	The speaker have to ensure the voice is
	audible; since the speakers voice act as a

Extract 13.2 (a & b) shows a response from a candidate who correctly explained the strategies to be followed in making an oral presentation

## 2.2.4 Question 14: Writing

The question tested the candidates' ability to explain with examples six punctuation marks that are used in a text.

The analysis of the students' performance shows that 829 candidates (91.4%) attempted the question of which, 20 candidates (2.4%) scored from 0 to 5.5 marks; indicating a weak performance, 599 candidates (72.3%) scored from 6 to 10 marks; indicating an average performance and 210 candidates (25.3%) scored from 10.5 to 11 marks; indicating a good performance. The overall performance in the question was weak (since only 210 candidates (25.3%) scored from 10.5 to 15 marks). Figure 14 illustrates the candidates' performance in the question.

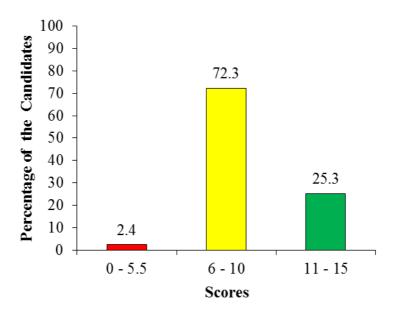


Figure 14: Trend of the Candidates' Performance in Question 14

The analysis shows that the candidates explained punctuation marks such as: exclamation mark (!), question mark (?), full stop (.), colon (:), comma (,), and semi colon (;). They also gave relevant examples of their uses in a text. A response from one of the candidates is shown by Extract 14.1.

# **Extract 14.1 (a)**

14. The punctuation marks are all symbols and signit used during writing atexit. They
and signt used during writing atext. They
are there to show diffirent signs and to
are there to show shiffirent Signs and to directs the reader for Finding his ther
meaming in a rest, the following are
Some punctuation marks.
Some punctuation marks. Comma (1) this is a symblo which
used to show the short pause in a sente
uces. It used to threats the reader that
there - is other sentence which follow
and has the some meaning.
Full stop (.) This is the other sign
used in textual writing showing the
end of the sentence. A Full stop tells
the reader that now the first means
ng in this sentence rends here.
Question mark(?) is the other Sign
The state of the s
something, this meanshort what the readerto give out the answer account of any on what helshe has understand
readisto give out the answer acco
rding on what helshe has understand
the treat given
. Quatation mark (" ") this is
the other sign used to take a star
tement spoken by somebody and
used as the referenced in the fext-
VN = 1 00 1 00 1 00 1 00 1 00 1 00 1 00 1

### **Extract 14.1 (b)**

It writen. It will arrent the teader to
remember who said so.
Dash (-) Is the mark weed to differ
enfiaty two word in the text writer for
example the word Inter-Natron here
the Symbol dash has used to show us
to word that is inter and National
A slash mark (/) this is the other
sranksed during writing the text it
Is kn normally shows the other mean
ng of the word whien writing the
For example outline   give out there
are the words of the some meaning
are the words of the some meaning
but the symbol slash has shows us
other meaning of the terms.
So Using the symbols or punctua
Ton mark are very important beco
use the symbols used to direct the
read on his her effective reading
1

Extract 14.1 shows a response from a candidate who managed to clearly explain with examples, the punctuation marks used in a text

Moreover, 20 candidates (2.4%) who scored from 0 to 5.5 marks failed to explain the punctuation marks used in a text clearly. One of the candidates explained the skills for note taking such as using of heading and sub heading, selection of content, using of abbreviations, diagrammatic notes, using of tabulations and to be brief and clear. These are the incorrect answers. Extract 14.2 portrays such a response.

# **Extract 14.2 (a)**

14. Writting this clone with writter rather than
Spoken ones, there are some symbols to consideral
withou more investing a text blackets Quechan mark
Full stop and grestion tag. The following are the purtuestions marks that are used in a writing a text.
printing marks that are used in auxition a text
Using of Heads and out heading when your
writting a text its very important to using the
title that may helps thomas audience to unders
Transport in and regist instant transfer to entire the
tand your mansage fact because in your heading you will you using the words took our your main releas from your text some
ALTO STATE MAIN AND AND LOSS LEVE CON
e austence will understand what you mean
Colorfor as content the west a content
Selection of content, the writer of atext or message should selecting the general rolar
cot the message which is understandable and
very well clear morder to makes the things
creal and being completed with the society and
through that the general ideas will comes.
Uses of abbreviations, the uses of the text should be able to renderstanding who the the leavens means the uses of abbreviations
text should be able to understanding when
the leavens means the uses of abbatiations
shows the users of a text in shortways
that will confuses the learners and the one
that will confuses the learners and the one
to controlling the message will becomes mo
re reasonable and those will confermed.
Diagramatical, the writter of a telet
Siagramatical, the writter of a feet inorder to complice the and ence or learners show
ld also invoving using of the diagrams and
those should be very appreciated and waiting
chappains and worlds used in the things to
be consirded.

#### **Extract 14.2 (b)**

14 Use of technilations, Any writing afretext	
Should considering the thirds to be followed	
by the an inchivienal problem and through that	
the inclividual solving them and understanding	
them to the whole processing of writing.	,
Briefly and clear the any writtern	
material will being clear means need of the	
clear informations that will makes the learners	
to understand well the materials and information	
n which is have being prepared by the things	
in the society and those have been followed by the anglience after being reading aparticular	
Therefore inorder to be understandable	
after writing the fext you have to make share	
that the things to corloidered the things and	
Understanding the whole text that being intro	
drove from the source of the information held.	

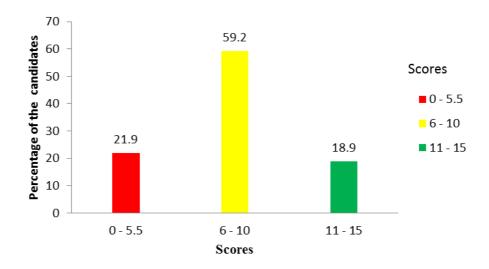
Extract 14.2 is a response from a candidate who failed to explain six punctuation marks that are used in writing a text

#### 2.2.5 Question 15: Oral Presentation

The candidates were required, in this question, to predict six categories of questions which can be asked during a job interview. The correct responses were: questions on personal character, e.g. what can you tell us about yourself?, education and training, e.g. how do you judge the curriculum you went through your training?, question on career motives, e.g. why do you want to join this job?, question on ability, skills and experience, e.g. why do you think you fit in the position you are applying for?, the relationship with former employer, e.g. why did you terminate your employment with your former employer?, question on extra-curricular activities and hobbies, e.g. what do you do normally after work? as well as the general knowledge questions.

The question was attempted by 301 candidates (31.2%), of which, 66 candidates (21.9%) scored from 0 to 5.5 marks; indicating weak performance, 178 candidates (59.1%) scored from 6 to 10.5 marks;

indicating an average performance, and 57 candidates (18.9%) scored from 10.5 to 15 marks; indicating a good performance. The general performance in this question was weak (since the only 57 candidates (18.9%) scored from 10.5 to 15 marks). Figure 15 illustrates the candidates' performance in the question.



**Figure 15:** Trend of the Candidates' Performance in Question 15

The analysis indicates that 66 candidates (21.9%) scored from 0 to 5.5 marks; indicating a weak performance in the question. One candidate who performed poorly failed to provide the categories from which the questions can be asked during a job interview. Similarly, the candidate failed to give his answer in essay form, as it was required in Section B of this paper. He rather listed questions, not categories, such as; 'What is your name? What is your education background? Why do you like this job? What salary do you want to be paid? What is your experience? just to mention a few. Extract 15.1 shows a sample of such a poor response.

#### Extract 15.1

15	(i) what Is your Nate
	(ii) why do you like this job
	(iii) why are you love from
	(1) why do you like this tob.
	how you can fish this job

Extract 15.1 shows a response from a candidate who failed to predict six possible categories of questions which could be asked during the interview

Some of the candidates presented a topic on which the interview is often based. Next, they improvised possible questions on the topic. One candidate identified a topic of poverty and formulated interview questions on it. Extract 15.2 exhibits the case.

#### Extract 15.2

15 Interview 14 a method of obtaining
data where by the interviewer posses the
meastion written form to be responded by
Interviews in writing form the following
are the Predicted Categories of orestion.
Is Interview is a method of obtaining data where by the interviewer possest to guestion written form to be responded by Interviewe in writing form. The following are the predicted categories of guestion.  Which will be asked storing the a interview
10b. 4
Define poverty. This is the Dat one
stion which will the student or Interview ee tries to tell the meaning of poverty.
ee tries to tell the meaning of Doverty.
econdy What are the types of Dorlot.
Here the Interviewee will participate in telling the types of private to the society.
telling the types is proverty to the society
Third, List Lower Indicator 1 Dove to
The Interviewed will try to mothing the
The Interviewed will try to methine the Indicators of foresty in the arenty.
7 7

,	
Poresty to the society. The Should mation effect of	s ffect of
poverty to the society. The	Inter viewee
Should mation effect of	poverty to the
What	
forth question, is are th	& reasene =
taken by girlern met to Combe the students or Interviewee es	et Bresty?
the students or Interviewee ex	will try to
to combat poverty.	e govard metox
to combat poverty.	
	1
: 1	
15 Last question, is what a to poverty in general? The is should be free to tell the	re the solution
to poverty in general. The	nterviewee
should be free to tell the	e Colution
in general about removing	prety in.
the society	΄
Above explaination are	oncerning with
the cenery question which w	sill be carried
The cener of question which we the cener of question which we think a process	

Extract 15.2 is a response from a candidate who formulated a topic on which interview questions can be centered.

However, a few of the candidates (18.9%) scored from 10.5 to 15 marks because of a good understanding of the categories of questions asked in a job interview. They identified categories such as: personal character questions, questions on general knowledge, questions about education and training, question about team work qualities, skills and experience, the relationship with the former employer, extra-curricular activities and hobbies, new job expectations, among many others. Extract 15.3 shows a sample of such a good response.

# **Extract 15.3 (a)**

15.	Interview to the way of getting information
	through face to face communication. This people
	use words by asking the question to the enterviewed
	to get an reformation. It used for research, as Pre
	entry and getting different job opportunities.
	Job mterviero le roed curriculum vitae (CV)
	from the interview morder to know him her for the.
	ich apportunities. The following and the question which
,	will be asked during the enterview this are:
	Personal information; This is the first question
	which should be asked in a job interview like
	What is your name? Are you married? Do you
	have family? and so on. This is the first information
	which interviewer asked to know.
	Contact; This is the second quartien which -
	interviewer asked about addres. For example of
	greetesm. Where do you come from? Klhere do you
	Live? Your address no also your telephone number
	or email. This is important to enterviewer to know
	because of feedback if you get job or not.
	About Education; Also Intorviewer must know
	The lovel of education inorder to matche the job appo
	The lovel of education inorder to matche the job apportunity and your profesional for example of quests
	on which asked are what is your level of edu-
Т	

15. get the job's opportunity.  Also asked about skills; skill is the ability
Also asked about skills; skills is the ability
which derivered from knowledge. After knowing The
level of equation interviewer must know how
morninge use that profesional in application for
example of gruntion Do you have a skills to the
job opportunity? How? This also helps interviewer
to know how interviwer have a skill to that -
job.
Asket about experience; Also this is very unportant
In job interview because the interviewer heads to know it you have an experience of that job? for example of question kilhere do you work that job before? for what long? This helps the interviewer
Know if you have an experience of that job? for
example of question kilhere do you work that
job before? for whate long? This helps the interviewer
to know your experience.
Those are question which I predict to asked
during the interview because job opportunities road
a personal (CV) so 1, used to as a question which
I will be asked in the merciew.

Extract 15.3 is a response from a candidate who demonstrated a good understanding of the categories of questions asked in the interview

## 2.2.6 Question 16: Writing

In this question, the candidates were required to explain five listening techniques that can be used by a student teacher when listening to a lecture. These techniques are: note taking, which helps a student teacher to follow the lecture more attentively, identifying the central idea, which looks for the headings and sub headings; relating points to one's experience; asking questions that require elaborations for more understanding and many others.

The question was attempted by 435 candidates (48%), of which, 231 candidates (53.1%) scored from 0 to 5.5 marks; indicating a weak performance, 200 candidates (46.1%) scored from 6 to 10 marks; indicating an average performance, and 4 candidates (0.9%) scored from 10.5 to 15 marks; indicating a good performance. The general performance in the question was weak (since only 4 candidates (0.9%) scored from 10.5 to 15 marks). Figure 16 illustrates the candidates' performance in the question.

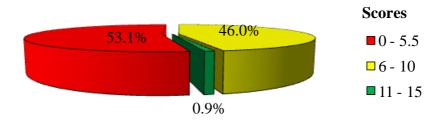


Figure 16: Trend of the Candidates' Performance in Question 16

The analysis shows that some of the candidates performed poorly because they did not know the exact requirement of the question. This is revealed by answers they provided. One candidate could not even write an essay form as it was required in section B. The case is illustrated by Extract 16.1.

#### Extract 16.1

The Listening techniques that can be used by a student teacher when listening to a later
The Listening techniques that can be used by a student teacher when listening to a kellure.  (i) To pay attention of listening and looking to the lecture quitely.
(ii) To ask questions to the lecture where they have not well understood and answering the questions as ked by the lecture.
(iii) Sharing Ideas by the lecture and this shows that the student teacher is together with the lecture and they do listening thoursay and understood of the lecture taight.
(IV) You find the classroom is very quite paying attention to listen to the tutor and semetimes roughing where it make them to rough and this make more emphise to students to pay more and more attension of listening.
in when the lecture teading tend to room into the class, you find even them the move their heads following you where you go into the class very slowly while teaching

Extract 16.1 shows a response from a candidate who did not explain correctly techniques a student teacher can use when listening to a lecture

However, 4 candidates (0.9%) scored from 10.5 to 15 marks in this question. These explained correct techniques which can be used by a student teacher when listening to a lecture. They presented points such as: asking questions, differentiating between facts, opinions, relating points to one's experience, identifying the central idea, looking for similarities and

predicting what will come. Extract 16.2 is a sample of such a good response.

# **Extract 16.2 (a)**

16	Lestenina techniques An skills used
	by the listener in order understand tentain
	information presented by the beckers. Listining
	techniques very important during learning, for note
	taking making note, as when you notes kay
	point of information from the presenter. The
	following are listening techniques afollows.
	- Paying Attention to the presenters. It is
	the skill used for listening carefully
	the presenter information while und good
	unclerstanding the material handed down
	by the lecture.
	Preparing the environment for seeking
	to understand the material presented cleary
	without interuption of noise! without among
	the listener and lecture him clear understanding
	the concept presented by the lecture.
	Active listener must take note important
	Key word. It another skill I techniques und
	by the listener to strongly active listerne
	Carefully and taking important information
	while assimilating the new my material hence
	heigh retention to his her bruin And help himther
	in making a good notes.

## **Extract 16.2 (b)**

1		
	Removing material which interupt with new	
	material within the brain. A good techniques	
	of listerning helshe must put uside those	
	though tome to the bruin clung techne	
	presenting the new material. This skill	
	help the listerner to be attentive and result	_
	to more understanding on the correcpt.	
	Listerner engage in Creative thinking and	
	image formation with clear concept presented	
	by presenter. A Good listerner participate	
	by presenter. A Good listerner perticipate on thinking deeply about materials presented with seeking to understanding the too makerial	
	with seeking to understanding the to makerial	
	truthe this help listener become to misconcepton	
	presen happened clumny licturing. Hence cloing	
	correction at on the miscomption done by	
	the lecture during teaching process	
	Specific Tistemer mut be specific to the information presented by the lecture	
	to the information presented by the lecture	
	they were going together. As when imports information presented by the lecture eyes forwar Listerner remain back count Hence result	4
	information presented by the Lecture your forwar	<u>- </u>
	Listerner remain back count Hence result	
	to misunderstanding of the making, Also	
	to misunderstanding of the material. Also the material was not organized well and	
	no correlated to-tally.	
	Moreover the above ate the listening techniques	
	that can be used by student Feather when	
	Mistering to a lecture Juch specifity, concise,	
	Clarity removing material which interupt with	
	new information, lestener engage in areative	
	thinking rebout the material presented	_

Extract 16.2 shows a response from a candidate who satisfactorily explained techniques that can be used by a student teacher when listening to a lecture.

#### 3.0 PERFOMANCE OF CANDIDATES IN EACH TOPIC

The Candidates' Item Response Analysis in Communication Skills subject for 2018 DSEE shows that some of the candidates had enough knowledge of Oral Presentation, going by their attainment of 73.9%.

The performance in other topics were satisfactory due to the lack of sufficient knowledge of the topics and the failure to understand the requirements of questions. The topics were: Writing (67.2%), Reading (63.3%) and Communication Theory (60.5%). The weakest performance in the examination was in the topic of Structure (24.3%). This is illustrated in Appendix A and B

#### 4.0 CONCLUSION

Statistical data analysis for each question shows that the candidates' overall performance in Communication Skills for Diploma in Secondary Education Examination (DSEE) in 2018 was average There were candidates whose performance was unsatisfactory. This may have been attributed to the candidates' limited ability to identify the demand of the questions, lack of knowledge on the subject matter, lack of proficiency in English Language and writing skills.

#### 5.0 **RECOMMENDATIONS**

In order to improve the performance of the candidates in future Communication Skills examinations, the followings are recommended: -

- (a) tutors must always cover Communication Skills syllabus and provide student teachers with enough exercises. Tutors should equally provide instant feedback on the performance of the student teachers to enable them to prepare in all topics well
- (b) tutors in colleges should be given regular in service training to update their skills and methodologies in the teaching of the subject
- (c) tutors should be provided with enough teaching and learning materials and/or reliable internet for easy access of teaching and learning materials

- (d) student teachers should be encouraged to use English Language in their day to day conversations. The habit which will equip them with a good command of English the designated medium of instruction in secondary schools
- (e) student teachers should also be encouraged to read widely in order to increase their vocabularies, comprehend concepts and increase their competences. Extensive reading will also improve their command of language of education

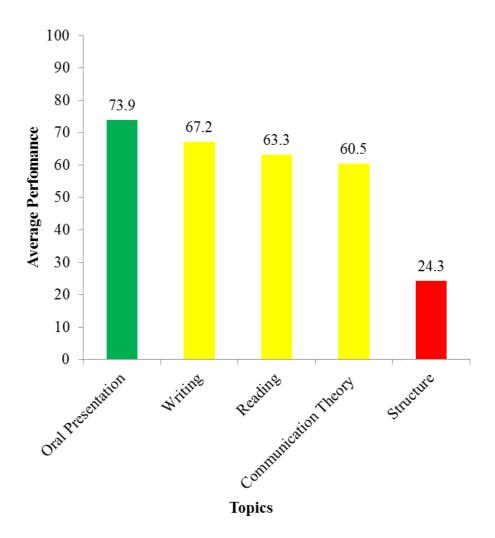


Figure 17: The Summary of the Candidates' Performance by Topic

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Appendix B

# THE CANDIDATES' PERFORMANCE PER TOPIC

SN	ТОРІС	Performance in Each Question		%Average Performance	Remarks
		Qn. Number	% Performance	ner tonic	Remarks
1		1	78.7		
	Oral Presentation	13	65	73.9	Good
		15	78.1		
2		4	61.1		
		5	39.3		
	Writing	6	62.4	67.2	Avorago
	withing	11	96.1	07.2	Average
		14	97.6		
		16	46.9		
3		3	76.8		
	Deadles	9	59	62.2	<b>A</b>
	Reading	10	28	63.3	Average
		12	89.2	-	
4	Commission	2	52.4		
	Communication Theory	7	68.5	60.5	Average
5	Structure	8	24.3	24.3	Weak
General Performance			57.8	Average	